Motivating Employees To Be Their Best Training

Duration: **1 Day**

BILGINC
IT Academy
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Gain an understanding of what makes employees happy, how to motivate through empowerment and the five steps to success.

This course focuses on providing the skills and techniques you will need to help groups develop a sense of community, to acquire influence over their work-related actions, and to enjoy the openness of shared information and feelings.

The three elements of this type of climate are Community, Influence and Openness. You will gain an understanding of what makes employees happy, how to motivate through empowerment, five steps to success, and how to put their new knowledge to work in their area.

Who Should Attend?

Leaders, managers and coordinators who would like to learn how to apply effective methods of employee motivation in the workplace.

What You Will Learn

- Identify major factors that affect motivation
- Apply dialog and listening skills that model community, influence, and openness
- Take specific actions to foster trust within a group
- Model the concept of accountability
- Identify inhibitors to fostering group commitment and passion

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Training Outline

MODULE 1: CREATE THE MOTIVATING WORKPLACE

- What Does Motivation Look Like?
- Meet the Difficult Employee
- What Makes Employees Happy?
- What Employees Want
- Are You Receiving and Giving the Top Ten?

MODULE 2: MOTIVATING THROUGH EMPOWERMENT

- What Is Empowerment?
- Exercise: Empowering the Team

MODULE 3: FIVE STEPS TO SUCCESS

- The Five Steps
- Step 1: Learn to Lead
- What Is Your Vision?
- Step 2: Examine Expectations
- O.S.: Solution Finder
- Step 3: Act Like You Care
- Learn to Listen
- Keep Employees Informed
- Your Unique Style
- What's In It For You
- Step 4: Respect Employees as Professionals
- Step 5: Never Stifle Personal Growth

MODULE 4: PRACTICE WHAT YOU'VE LEARNED

- Goal Setting and Planning

MODULE 5: Encourage Self Motivation in Employees

- Encourage Self Motivation
- Create a Bond with the Organization
- Provide Professional Growth Opportunities
- Build a Sense of Accomplishment
- Encourage Enthusiasm