S4HR11 - SAP Business Processes in HCM Payroll for S/4HANA (predecessor HR110) Training

Duration: **1 Day**

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The **Business Processes in HCM Payroll for S/4HANA (S4HR11)** training course provides an overview of payroll operations and establishes the foundational knowledge required to process payroll transactions in SAP HCM and SAP HCM for S/4HANA.

Throughout the course, participants will learn how to manage employee master data, execute payroll runs, identify and resolve common payroll issues, and complete financial accounting postings.

The training also covers essential activities such as **payroll simulation, retroactive accounting, payroll reporting and bank transfer preparation**, helping participants understand the complete payroll process and its subsequent activities.

The course is based on the functionality of SAP HCM for S/4HANA. Professionals working with **SAP ECC 6.0 EHP8** are also welcome to attend, as relevant differences between the two environments will be explained during the training.

Prerequisites

Essential Prerequisites

There are no mandatory prerequisites for attending this course.

Recommended Prerequisites

- Completion of **S4HR05 – Business Processes in SAP HCM for S/4HANA (predecessor HR050)** is recommended.

Who Should Attend

This course is designed for professionals who wish to develop their understanding of **SAP HCM Payroll business processes** and strengthen their payroll processing knowledge, including:

- Application consultants
- Business analysts
- Business process owners
- Team leaders and power users
- Programme and project managers

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What You Will Learn

Upon completing this course, participants will be able to:

- Organise and execute **SAP HCM payroll processes**.
- Manage employee master data relevant to payroll processing.
- Perform payroll runs and payroll simulations.
- Understand different payroll processing scenarios.
- Identify common payroll errors and apply appropriate troubleshooting methods.
- Understand subsequent payroll activities, including **financial accounting postings and bank transfers**.

Training Outline

Understanding Payroll Fundamentals

- Introduction to SAP Payroll
- Maintaining essential system settings that support payroll processing

Managing Employee Master Data for Payroll and Personnel Actions

- Identifying employee master data relevant to payroll
- Displaying employee master data
- Updating existing master data records
- Creating new payroll-relevant employee master data

Exploring the Payroll Process

- Executing payroll runs using system transactions
- Managing payroll processing through the **Payroll Control Record**
- Performing payroll simulations
- Executing payroll runs with corrected HR master data

Working with Different Payroll Scenarios

- Processing payroll with **retroactive accounting**
- Running payroll for employees who have left the organisation

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Identifying and Resolving Payroll Errors

- Analysing and resolving common issues encountered during payroll processing
- Recognising typical errors in payroll Customizing

Performing Subsequent Payroll Activities

- Displaying and managing payroll reports
- Executing a posting run to **Financial Accounting (FI)**
- Preparing and generating bank transfers

Accessing Additional Resources

- Locating supplementary payroll resources
- Exploring performance aids and tools that support payroll-related activities