# Authentic Leadership Training

BILGINÇ IT Academy
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Duration: **2 Day**

Today's employees expect more than traditional management. They seek leaders who inspire trust, communicate openly, and lead with authenticity. Authentic Leadership training helps professionals develop leadership skills that are aligned with personal values, transparency, and emotional intelligence.

Authentic Leadership training offered by Bilginc is designed for organizations and professionals who want to create stronger teams, improve employee engagement, and build sustainable leadership cultures.

### What is Authentic Leadership?

Authentic Leadership is a modern leadership approach where leaders act consistently with their values, strengths, and communication style. It focuses on trust, empathy, transparency, and ethical leadership practices.

### Benefits of Authentic Leadership Training

- Enhances leadership credibility
- Improves employee engagement
- Strengthens workplace communication
- Supports positive organizational culture
- Encourages people-centered leadership
- Creates sustainable leadership development

## Who Should Attend

This training is ideal for:

- Team leaders
- Managers and executives
- HR professionals
- Project managers
- Organizational transformation teams
- Professionals seeking leadership development

## What You Will Learn

During this training, participants will learn how to:

- Discover their personal leadership style
- Build trust-based team relationships
- Improve communication and collaboration
- Increase employee engagement
- Develop self-awareness and leadership confidence

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## Training Outline

### 1. Authentic Leadership Principles

Understand the fundamentals of authentic leadership and its role in modern organizations.

### 2. Self-Awareness Development

Participants evaluate their leadership behaviors and identify their strengths and development areas.

### 3. Trust and Transparent Communication

Learn communication techniques that help create open and trustworthy workplace cultures.

### 4. Empathy and People-Centered Leadership

Explore leadership approaches that improve motivation, collaboration, and employee satisfaction.

### 5. Ethical Decision-Making

Develop leadership practices aligned with organizational values and ethical standards.