Managing Performance Training

BILGINC IT Academy
info@bilginc.com
bilginc.com

Duration: **2 Day**

Effective performance management is one of the key drivers of organizational success. Today's leaders are expected not only to manage targets but also to support employee development, improve motivation, and create sustainable high-performance cultures. Managing Performance training helps professionals develop the skills required to manage employee performance more effectively.

Managing Performance training offered by Bilginc is designed for organizations and leaders who want to strengthen performance management processes, improve feedback culture, and enhance employee engagement.

What is Managing Performance?

Managing Performance is a professional development program focused on planning, monitoring, evaluating, and improving employee performance. Participants learn practical techniques related to goal setting, performance evaluation, feedback delivery, and employee motivation.

Benefits of Managing Performance Training

- Improves employee performance
- Strengthens leadership and communication skills
- Builds a constructive feedback culture
- Enhances employee engagement
- Increases organizational productivity
- Supports continuous improvement initiatives

Who Should Attend

This training is ideal for:

- Team leaders
- Mid-level and senior managers
- HR professionals
- Project managers
- Performance management specialists
- Professionals responsible for employee development

What You Will Learn

During this training, participants will learn how to:

- Understand performance management processes
- Apply effective goal-setting techniques
- Deliver constructive feedback
- Improve employee motivation and engagement
- Create sustainable performance improvement plans

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Training Outline

1. Fundamentals of Performance Management

Explore how effective performance management contributes to organizational success.

2. Goal Setting and Performance Tracking

Learn how to establish measurable goals that support employee productivity and business objectives.

3. Feedback and Performance Conversations

Develop constructive feedback techniques and improve performance review discussions.

4. Motivation and Employee Development

Understand leadership approaches that improve engagement, motivation, and professional growth.

5. Continuous Performance Improvement

Discover methods for building sustainable high-performance workplace cultures.