Coaching-style Leadership Training

Duration: **1 Day**

BİLGİNÇ IT Academy
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Overview

Leadership in today's fast-evolving business world goes beyond management—it requires inspiration, empathy, and unlocking potential. Coaching-Style Leadership Training enables participants to recognize both their own strengths and those of their teams, while equipping them with essential coaching tools and communication strategies.

Designed for professionals working with Generation Y and Z, this program integrates coaching principles into leadership to promote performance, engagement, and development.

Who Should Attend

- Mid- and senior-level managers
- Emerging leaders
- Professionals interested in coaching approaches
- Anyone working with new generation teams

What You Will Learn

- Self-awareness and recognizing others' profiles
- Empathy and active listening
- Asking powerful coaching questions
- Reading between the lines
- Behavioral analysis and observation
- Working with personality types
- Giving constructive feedback
- Delegation and shared responsibility
- Enhancing team and individual performance
- Applying coaching tools in leadership

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Outline

- Coaching-style leadership & performance formula
- Definition and stages of coaching
- Differences between coaching and mentoring
- Coaching approaches and techniques
- Characteristics of coaching-based leadership
- Understanding and analyzing behavior
- Questioning and active listening techniques
- Empathy building strategies
- Personality profiles & communication
- Effective feedback & professional communication
- Delegation and ownership
- Coaching scenarios & practical workshops