# THR82 - SAP SuccessFactors Performance and Goals Academy Training

Duration: **15 Day**

BILGINÇ IT Academy
info@bilginc.com
+44 20 3807 0925
+90 212 282 7700

## Overview

**Course based on software release:**

- SAP SuccessFactors Performance and Goals

**Notes:**

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## Prerequisites

**Essential**

- THR80 – SAP SuccessFactors Platform Introduction Academy

**Recommended**

- HRSF1 – SAP SuccessFactors Overview

## What You Will Learn

- After completing this course, consultants will be able to configure and manage SAP SuccessFactors Goal Management and Performance Management, Calibration using Performance as a data source, Continuous Performance Management and 360 Reviews modules to suit customer requirements including end-to-end template configuration, goal alignment, job architecture, competencies and skills, setting up the performance management cycle, setting up the calibration process, and 360 Reviews to support holistic employee evaluations.

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## Outline

- Configure Goal Management and set up Goal Plan XML templates
- Define categories, fields, permissions and layout for the Goal Plan templates
- Set up and explore Goal Management
- Configure, Manage and Use Goal Management
- Identify and explore Generative AI features to support Performance and Goals processes.
- Configure Dynamic Teams integration with Goal Management
- Manage Attributes, such as Competencies and Skills, Attribute Library and Performance Details
- Set up Families and Roles, and map attributes to job roles
- Configure Performance Management and set up templates from Manage Templates and XML
- Define standard sections, custom sections and fields, and permissions in form templates
- Manage the Performance Management Cycle as an Administrator.
- Configure end user tools in Performance Management, such as the Stack Ranker and Team Overview
- Set up Calibration settings, templates and sessions using Performance as the data source
- Configure, manage and use Continuous Performance Management and Continuous Feedback
- Configure, manage and use 360 Reviews, and set up XML templates.
- Define the language translation tools and options relevant to Performance and Goals.