THR85 - SAP SuccessFactors Succession Management Academy Training

Duration: **7 Day**

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Overview

Notes:

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Prerequisites

Essential

- THR80 - SAP SuccessFactors Platform Introduction Academy

Recommended

- HRSF1 – SAP SuccessFactors Overview

What You Will Learn

- After completing this course, consultants will be able to perform the core configuration for an SAP SuccessFactors Succession Management project and become familiar with the resources and support available to configure additional features.

Outline

- Enable the Succession Management module via Provisioning
- Modify system functionality via Admin Center
- Import and export extended user information
- Explore the Succession Module Tools
- Configure:
  - Employee Profile, including talent fields and background elements
  - Succession Management permissions (using role-based permissions)
  - Succession Organization Chart fields and icons
  - Performance-Potential Matrix Grid filters, fields and icons
  - Lineage Chart, Talent Pools, Talent Search, Position Tiles
  - Nomination methods of Role-Person, Position, and MDF Position
  - Position management (legacy and MDF)
- Identify available documentation and templates
- Identify best practices as they relate to the administration & configuration of the Succession Management module