Sharpen Your Leadership Edge: Competencies for the Modern Leader Training

Duration: **2 Day**

BILGINC IT Academy
info@bilginc.com
bilginc.com

Today's leaders are expected to do much more than manage tasks and processes. They must adapt to change, influence stakeholders, inspire teams, and drive organizational success in increasingly complex environments. Rapid transformation, hybrid workplaces, and evolving employee expectations require leaders to strengthen key competencies such as **Leadership**, **Emotional Intelligence**, **Communication**, **Adaptability**, and **Decision-Making**.

Sharpen Your Leadership Edge: Competencies for the Modern Leader is a practical leadership development course designed to help professionals build the essential skills needed to lead with confidence, agility, and impact. Participants will explore critical leadership capabilities that improve performance, increase engagement, and strengthen leadership effectiveness.

Through interactive exercises, self-assessments, and real-world workplace scenarios, learners will develop the mindset and competencies required to succeed as modern leaders.

Prerequisites

There are no formal prerequisites for this course.

However, the following experience is beneficial:

- Experience working in a team environment
- Leadership or supervisory responsibilities
- Project management experience
- Team coordination or people management exposure

Who Should Attend

This course is ideal for:

- **Managers**
- **Team Leaders**
- **Supervisors**
- **Project Managers**
- Emerging leaders
- High-potential employees
- Professionals preparing for leadership roles
- Individuals responsible for leading teams and projects

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What You Will Learn

By the end of this course, learners will be able to:

- Identify the core competencies of modern leadership.
- Demonstrate greater **Adaptability** and **Resilience** in changing environments.
- Communicate clearly and influence others effectively.
- Build trust and credibility with team members.
- Apply **Emotional Intelligence** to strengthen workplace relationships.
- Make informed decisions in complex situations.
- Lead teams with accountability, engagement, and performance in mind.
- Create a personal leadership development roadmap.

Training Outline

Module 1: The Modern Leadership Landscape

- Evolving expectations of leaders
- Leadership challenges in today's workplace
- Transitioning from traditional leadership approaches
- Understanding modern organizational dynamics

Module 2: Core Leadership Competencies

- Overview of essential **Leadership Competencies**
- Self-assessment of strengths and development areas
- Aligning leadership skills with organizational goals
- Building a leadership growth mindset

Module 3: Communication and Influence

- Clear and purposeful communication
- Influencing without formal authority
- **Active Listening** skills
- Effective questioning techniques
- Stakeholder engagement and persuasion strategies

Module 4: Emotional Intelligence and Self-Awareness

- Foundations of **Emotional Intelligence (EQ)**
- Understanding emotions and behavior
- Developing self-awareness
- Managing reactions and responses
- Building strong professional relationships

Module 5: Adaptability and Resilience

- Leading through change and uncertainty
- Developing a flexible mindset
- Maintaining focus under pressure

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- Strengthening leadership resilience
- Managing performance during transitions

Module 6: Decision-Making and Problem Solving

- Effective decision-making frameworks
- Risk assessment techniques
- Analytical thinking methods
- Structured problem-solving approaches
- Leading through complex situations

Module 7: Driving Team Performance

- Setting expectations and accountability
- Motivating team members
- Improving employee engagement
- Creating a positive workplace culture
- Building high-performing teams

Module 8: Action Planning and Application

- Identifying personal leadership priorities
- Creating a leadership development plan
- Applying competencies in workplace situations
- Continuous improvement strategies
- Long-term leadership success practices