THR81 - SAP SuccessFactors Employee Central Core Academy Training

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Duration: **8 Day**

Overview

The **SAP SuccessFactors Employee Central Core Academy course** provides a comprehensive introduction to configuring the core functionalities of the **SAP SuccessFactors Employee Central** module.

This **8-day training** combines self-paced learning, live check-in sessions, and hands-on exercises.

This training covers:

- Core SAP SuccessFactors Employee Central processes
- HR core configuration
- Role-Based Permissions (RBP)
- Business rules and workflow configuration

Position Management, Time Management, and Global Benefits are covered in separate courses.

Based on Software Release

- SAP SuccessFactors Employee Central

Notes

This is an **8-day full-time training**.

Registration for virtual classes closes**one week before start date**.

Provisioning access is granted only to:
SAP partner consultants

Not available for customers or independent consultants

This course serves as a foundation for advanced Employee Central configuration.

Prerequisites

Essential:

- THR80 – SAP SuccessFactors Platform Introduction Academy

Recommended:

- HRSF1 – SAP SuccessFactors Overview

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Who Should Attend

This course is designed for:

- Application Consultants

What You Will Learn

After completing this course, you will be able to:

- Explain the Employee Central solution to customers
- Perform initial system configuration
- Manage permissions using Role-Based Permissions (RBP)
- Configure foundation objects
- Manage employee data
- Configure self-service and workflows
- Create and manage business rules
- Apply optional configurations

Outline

Employee Central Fundamentals

- Introduction to Employee Central
- Implementation starting point

Configuration

- Initial configuration setup
- Role-Based Permissions (RBP)
- Foundation objects
- Employee data configuration

HR Processes and Workflows

- Self-service configuration
- Workflow management
- Business rules

Advanced Configuration

- Optional configurations