Professional Scrum Master - Advanced (PSM-A) Training

Duration: **2 Day**

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Overview

Professional Scrum Master™ – Advanced (PSM-A) is an advanced-level course designed for experienced Scrum Masters who want to strengthen their leadership capabilities and expand their impact within Scrum Teams and organizations.

While foundational Scrum courses focus on the Scrum framework and core responsibilities of the Scrum Master, PSM-A explores the behaviors, mindsets, and techniques that distinguish highly effective Scrum Masters. Participants will learn how to better support Developers, Product Owners, stakeholders, and organizational leaders while fostering a culture of agility and continuous improvement.

The course also includes one free attempt at the globally recognized Professional Scrum Master II (PSM II) certification assessment.

Prerequisites

Participants are strongly encouraged to have:

- At least one year of Scrum Master experience
- A solid understanding of Scrum principles and values
- Practical experience working with Scrum Teams
- Previous Professional Scrum Master (PSM) training or certification is recommended

Who Should Attend

This course is ideal for:

- Experienced Scrum Masters
- Agile Coaches
- Agile Transformation Leaders
- Team Leaders working within Scrum environments
- Professionals seeking to increase organizational agility

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What You Will Learn

By the end of this course, participants will be able to:

- Understand the behaviors and stances of highly effective Scrum Masters
- Apply Scrum values and principles to complex organizational situations
- Better support Developers and Product Owners
- Strengthen servant leadership capabilities
- Facilitate organizational change and Agile adoption
- Manage team conflicts effectively
- Identify and remove impediments
- Reinforce the importance of delivering a Done Increment
- Collaborate more effectively with management and stakeholders
- Navigate challenges commonly faced in middle-management environments

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Outline

Advanced Scrum Mastery

- Expanding the Scrum Master role
- Applying Scrum values to leadership decisions
- Servant leadership principles
- Creating environments where agility can thrive

Scrum Master Stances

Effective Scrum Masters adapt their approach based on the needs of the team and organization.

The Scrum Master as a Teacher

- Sharing knowledge and best practices
- Promoting Scrum understanding
- Supporting continuous learning

The Scrum Master as a Coach and Mentor

- Coaching individuals and teams
- Developing team capabilities
- Encouraging self-management

The Scrum Master as a Facilitator

- Facilitating productive events
- Supporting decision-making
- Increasing engagement and collaboration

The Scrum Master as a Change Agent

- Leading organizational transformation
- Supporting Agile adoption
- Managing resistance to change

Supporting Scrum Teams

- Enabling high-performing Development Teams
- Working effectively with Product Owners
- Improving team effectiveness
- Encouraging continuous improvement practices

Organizational Agility

- Agile transformation strategies
- Stakeholder engagement
- Influencing organizational culture
- Building Agile-friendly environments