THR80 - SAP SuccessFactors Platform Introduction Academy Training

Duration: **5 Day**

BILGINC IT Academy
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Overview

The **SAP SuccessFactors Platform Introduction Academy course** provides a comprehensive introduction to configuring the **SAP SuccessFactors HCM Suite** platform. It is designed for consultants who want to gain hands-on experience with platform tools and configuration.

This is a **5-day training** combining self-paced learning, live check-in sessions, and hands-on exercises.

This training covers:

- SAP SuccessFactors platform tools and features
- Admin Center configurations
- Role-Based Permissions (RBP)
- Metadata Framework (MDF) and business rules

Primarily designed for consultants, but also suitable for customers seeking deeper configuration knowledge.

Based on Software Release

- SAP SuccessFactors HCM Suite

Notes

This course does **not provide certification**.

Provisioning access is granted only to **SAP partner consultants**.

Customers and independent consultants do not receive provisioning access.

Registration for virtual classes closes **one week before the start date**.

Prerequisites

Essential:

- None

Recommended:

- HRSF1 – SAP SuccessFactors Overview

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Who Should Attend

This course is designed for:

- Application Consultants

What You Will Learn

After completing this course, you will be able to:

- Configure SAP SuccessFactors using platform tools
- Manage permissions using Role-Based Permissions (RBP)
- Configure Home Page and People Profile
- Create and manage Picklists
- Activate MDF objects
- Manage user data
- Understand core components of SAP SuccessFactors HCM Suite

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Outline

Systems and Permissions

- Instance and provisioning
- Permissions and proxy management

Admin Center Configurations

- Action search
- Custom navigation
- Themes and home page
- Company settings and logo
- Platform feature settings
- Mobile settings
- Email notifications

User and Data Management

- People profile
- Employee files
- Picklists

Advanced Platform Features

- Metadata Framework (MDF)
- Business rules

System Tools and Administration

- Admin alerts
- Check tool
- Scheduled job manager
- Execution manager
- Upgrade center

Additional Features

- Translation implementation
- What's New Viewer
- Org chart configuration
- Built-in support