S4HR05 - Business Processes in SAP HCM for S/4HANA (predecessor HR050) (SAP HR) Training

Duration: **4 Day**

BILGINÇ IT Academy
info@bilginc.com
bilginc.com

The **Business Processes in SAP HCM for S/4HANA Training** explores essential human resources business processes through detailed examples, highlighting how these processes integrate with other applications.

Participants gain an understanding of key **SAP Human Capital Management (HCM)** functions, including personnel administration, organizational structures, time management, payroll, and personnel development. The course also introduces SAP HCM analytics capabilities and **SAP SuccessFactors**.

This training establishes the essential knowledge required for subsequent **SAP HCM configuration courses**.

Who Should Attend

- Application Consultants
- Business Analysts
- Business Process Owners
- Team Leaders and Power Users
- Data Consultants and Managers
- Help Desk and Center of Excellence (CoE) Support Professionals

What You Will Learn

Upon completing this course, participants will be able to:

- Understand the fundamental capabilities of **SAP Human Capital Management for SAP S/4HANA**.
- Maintain and manage personnel administration data effectively.
- Use relevant HCM structures and carry out human resources business processes.
- Work with **time management** and **payroll** functionalities within SAP HCM.
- Explore the **SAP SuccessFactors** solution.

S4HR05 - Business Processes in SAP HCM for S/4HANA (predecessor HR050) (SAP HR) Training

Duration: **4 Day**

BILGINÇ IT Academy
info@bilginc.com
bilginc.com

Training Outline

- Introduction to **SAP Human Capital Management for SAP S/4HANA**
- Maintaining and managing personnel administration data
- Working with structures in Human Capital Management
- Carrying out personnel administration processes
- Applying **time management** functionalities
- Introduction to **payroll processing**
- Conducting personnel development activities
- Working with SAP HCM analytics capabilities
- Exploring additional **HCM components**