# ISO 45001:2018 Occupational Health and Safety Management System (OH&S MS) Lead Implementer Course Training

Duration: **4 Day**

BİLGİNÇ IT Academy
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## Overview

This **ISO 45001 Lead Implementer Training Course** is designed to equip participants with the skills, knowledge, and confidence to establish, implement, and manage an **Occupational Health and Safety Management System (OH&S MS)** aligned with **ISO 45001:2018**.

The course combines both the **ISO 45001 Requirements** and **Implementation** modules, plus additional practical training on leadership, effective delegation, problem-solving, and motivation — essential skills for successfully embedding a safety management culture across the organization.

By the end of the course, participants will have a deep understanding of the ISO 45001 standard, best practice methods for implementation, and proven management techniques for driving continuous improvement.

### Key Benefits

| Benefit | Description |
|---|---|
| **Comprehensive Understanding** | Deep knowledge of ISO 45001 and PDCA-based implementation |
| **Practical Application** | Learn to perform gap analyses and develop project plans |
| **Leadership Skills** | Build management and motivational abilities for effective system implementation |
| **Organizational Improvement** | Drive long-term occupational health and safety excellence |

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Through this partnership, we deliver **globally accredited PECB-certified training programs**, enabling professionals to gain international recognition and practical expertise in areas such as Artificial Intelligence Management, Information Security, Environmental, and Quality Management Systems.
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## Prerequisites

No formal prerequisites are required, but familiarity with **ISO 45001 principles** or previous experience in **health and safety management** is beneficial.

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## Who Should Attend

This course is ideal for:

- Professionals responsible for implementing or maintaining an OH&S Management System.
- Health and Safety Managers, Coordinators, or Supervisors.
- Project managers overseeing ISO 45001 implementation.
- Consultants supporting organizations in achieving ISO 45001 compliance.

## What You Will Learn

By completing this course, delegates will be able to:

- Understand what an **Occupational Health and Safety Management System (OH&S MS)** is.
- Explain why ISO 45001 is important and how it benefits organizations.
- Describe the **background, structure, and key concepts** of ISO 45001:2018.
- Interpret ISO 45001 clauses and requirements in the context of implementation.
- Apply the **PDCA (Plan–Do–Check–Act)** cycle for system development and improvement.
- Conduct a **baseline review** and **gap analysis** of the current system.
- Develop project plans, risk assessments, and documentation aligned with ISO 45001.
- Apply leadership skills to lead implementation teams effectively — including:
  - Leading the project
  - Facilitating change
  - Delegation and motivation
  - Using planning and support tools

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## Outline

**Day 1:**

- Introduction to Occupational Health and Safety Management Systems
- Overview of ISO 45001:2018 requirements and framework
- Key terms, definitions, and PDCA structure

**Day 2:**

- Understanding ISO 45001 clauses in depth
- Gap analysis and baseline review methodology
- Implementation project planning and leadership

**Day 3:**

- Documentation management and control
- Risk management and hazard identification
- Communication, training, and awareness strategies

**Day 4:**

- Monitoring performance and evaluating effectiveness
- Continual improvement and corrective actions
- Leadership and motivation in safety culture
- Final implementation review and next steps

### You Will Learn How To

- Gain an in-depth understanding of ISO 45001 requirements.
- Confidently apply ISO 45001 within your organization.
- Perform detailed gap analyses and implementation plans.
- Identify what each clause requires for effective compliance.
- Develop and strengthen management skills to **lead the implementation project** successfully.