# Leading High Performance Teams Training

Duration: **1 Day**

BILGINC IT Academy
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Learn how to build effective high performance teams and maximize productivity through strong leadership and collaboration.

Building a successful high performance team involves much more than simply hiring people with the right technical skills. While selecting the right employees and empowering them with autonomy are critical factors, successful team management requires strategic leadership and ongoing collaboration.

Leaders must actively foster communication, encourage teamwork, and ensure every team member remains focused on shared goals. The Leading High Performance Teams Training course is designed to help professionals strengthen leadership abilities, improve team dynamics, and drive organizational success.

In this engaging one-day training program, participants will learn how to build high performance teams from the ground up, improve communication, increase employee engagement, and maximize team productivity.

## Why Choose This Training?

The Leading High Performance Teams Training course equips professionals with essential leadership and team management skills needed to improve workplace productivity, employee engagement, and long-term organizational performance.

## Who Should Attend

This training course is ideal for:

- Team leaders
- Managers
- Directors
- Project managers
- HR professionals
- Business professionals seeking leadership development

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## What You Will Learn

Upon successful completion of the Leading High Performance Teams Training course, participants will be able to:

- Design successful high performance team structures
- Build strong team foundations
- Improve team communication and collaboration
- Create a culture of trust and respect
- Strengthen team accountability
- Enhance conflict resolution and problem-solving skills

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## Training Outline

### 1. Designing a Successful Blueprint for High Performance Teams

- Understanding the purpose of a blueprint
- Distinguishing teams from groups
- Team-centered leadership vs group-centered management
- Increasing productivity through teamwork
- Benefits of team building

### 2. Building a Strong Foundation

- Importance of a strong team foundation
- Strategic planning techniques
- Organizational skill development
- Creating a motivating work environment
- Establishing accountability systems

### 3. Constructing a Solid Framework

- Building high performance teams
- Combining diverse behavioral styles
- Leveraging team member strengths
- Team development through training
- Promoting teamwork through leadership

### 4. Building Bridges to Better Communication

- Facilitating open communication
- Encouraging collaboration
- Involving teams in goal setting
- Team-based problem solving
- Conflict resolution strategies
- Developing productive communication

### 5. Ensuring Mutual Trust and Respect

- Creating a culture of trust
- Recognizing employee performance
- Implementing positive discipline
- Coaching for team development
- Six tools for effective coaching