Professional Agile Leadership Essentials (PAL-E) Training

Duration: **2 Day**

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Professional Agile Leadership Essentials™ (PAL-E) is a hands-on, activity based class in which managers and leaders of agile teams gain a strong understanding of how to best support, guide, and coach their teams to create the conditions for great agility.

The course also includes a free attempt at the globally recognized Professional Agile Leadership I (PAL I) certification exam.

Prerequisites

- Familiarity with Agile principles and practices, as described in the Scrum Guide, is recommended.
- While prior experience leading or managing Agile teams is beneficial, it is not mandatory

Target audience

The Professional Agile Leadership Essentials course is designed for managers and those in leadership roles who are responsible for the introduction and establishment of Agile methods and techniques in an organization.

- Leaders sponsoring an Agile transformation or involved in the adoption of Agility in their organizations
- Managers or leaders responsible for developing people on Scrum teams
- Leaders of one or more Scrum Teams including Scrum Masters, Product Owners and other leaders on Scrum Teams

What You Will Learn

Note that this course is not an introduction to the Scrum Framework or to using Scrum. Attendees will get the most from this course if they have been previously introduced to Scrum.

- Understand how agility can help you improve your organization's performance
- Learn the challenges teams face during an Agile transformation and how to remove impediments
- Discover the shift in management style that a leader must make when going from traditional to agile ways of working
- Understand the leader’s role in “self-managing” teams
- Learn how to assess and foster the team’s agile maturity
- Discover how to connect values (personal, team and Scrum values) and clear goals to develop high performing teams
- Identify how to measure the benefits and impacts of agility in your organization