HR400 - Payroll Configuration Training

Duration: **5 Day**

BILGINÇ IT Academy
info@bilginc.com
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Overview

Course based on software release:

- SAP ERP HCM 6.07

Prerequisites

Essential

- HR110 Business Processes in HCM Payroll
- HR305 Configuration of Master Data

Recommended

- HR050 Business Processes in Human Capital Management or
- HR050E E-learning - Business Processes in Human Capital Management

Who Should Attend

- Application Consultant
- Business Process Owner / Team Lead / Power User
- Data Consultant / Manager
- Help Desk / COE Support

What You Will Learn

- Customize the Payroll Schema to calculate payroll elements such as wage types, attendances and absences.

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Outline

- Payroll Basics
  - Processing Payroll
  - Identifying SAP Payroll Concepts
  - Copying Schemas
- Personnel Calculation Rules
  - Identifying Personnel Calculation Rules
  - Processing Internal Payroll Tables
  - Creating Personnel Calculation Rules
- Payroll Initiation
  - Identifying the Attributes of the Payroll Initialization Schema
  - Identifying Employee Master Data in Internal Payroll Tables
- Wage Type Valuation
  - Setting Up Constant Valuation Bases
  - Interpreting Payroll Processing Rules
  - Creating Person-Related Valuation Bases
  - Creating Derived Wage Types
- Absence Valuation
  - Setting up the Valuation of Absences
  - Assigning Counting Classes
  - Managing Day Rules
- Time Wage Type Selection
  - Managing Time Wage Types
  - Setting Up Time Wage Type Selection Using Rules
  - Defining Wage Type Generation Rules
- Payroll Factoring
  - Setting Up Payroll Factoring
  - Setting Up Personnel Calculation Rules for Factoring
  - Identifying Cost Accounting Elements
- Cumulation Wage Types
  - Outlining Cumulation and Storage Wage Types
- Retroactive Accounting
  - Identifying Retroactive Accounting Differences
- Average Processing
  - Creating Average Calculation Bases
  - Setting Up Average Calculation Rules