

Skills Hack - Player to Manager

Learn via: **Classroom / Virtual Classroom / Online**

Duration: **3 Gün**

Overview

“A manager's most important work is helping the people doing the work. Give them a goal and let them work. Remove any impediments that get in their way. Do anything that make them more effective and productive.”

Ken Schwaber, Co-founder of SCRUM

Earning the opportunity to be a manager is a career milestone. It marks a big shift from employee to manager-leader and is often part of a promotion. But becoming a manager is a big change. Your success is predicated on your ability to achieve goals working with your team. The good news is this is a learnt skill.

People who attend this half-day session often ask us:

- I'm a new manager, how can I manage the many demands?
- What are the skills of an effective manager and how can I develop them?
- How do I juggle all the management balls?
- How can I become a respected manager in my organisation?

In this session we will look at the differences between being an employee and being a manager, what it means to be a manager-leader and share with you a useful framework to ensure you balance the required management tasks to achieve goals working with your team.

Who Should Attend

This half-day session is suitable for new or inexperienced managers who want to achieve goals with their teams and advance their managerial skills.

What You Will Learn

You will learn how to:

- Recognise the key characteristics of an effective manager
- Explain the similarities and differences in management and leadership skills
- Understand how to balance your time on management and leadership responsibilities
- Create an action plan to develop your managerial skills

Outline

- Characteristics of effective managers
- The skills of the manager-leader
- Action Centered Leadership (ACL)
- Action plan