

# Leadership Skills and Team Development for Technical Professionals

Learn via: **Classroom / Virtual Classroom / Online**

Duration: **3 Gün**

<https://bilginc.com/tr/egitim/leadership-skills-and-team-development-for-technical-professionals-3195-egitimi/>

## **Overview**

Teknik konulardaki profesyonellerin yöneticileri, işlerin olumlu iş ilişkileri vasıtasıyla başarıyla tamamlanmasını sağlamak gibi önemli bir güçlükle karşı karşıyadır. Liderlik ekibi gelişimi de bu güçlüğü üstesinden gelmenizi sağlayacak biletinizdir. Bu oldukça interaktif seminerde bir ekibi nasıl kurup yöneteceğinizi, ekibinizin performansını nasıl değerlendireceğinizi ve liderlik başarınızın sürmesi için bir eylem planını nasıl geliştireceğinizi öğreneceksiniz.

## **Prerequisites**

Bu eğitim için herhangi bir ön koşul yoktur.

## **Who Should Attend**

IT and technical professionals, including team leaders, managers, directors and others who want to enhance their team-building and leadership skills.

## **What You Will Learn**

Technical vs. nontechnical professionals: differences that impact the leader's role

Various types of teams: functional, cross-functional, self-managed and self-directed—how to vary your leadership style to meet the needs of the team

Key steps to building high-performance teams

Evaluating individual and team performance

Using discipline, coaching, communication, problem-solving and authority to better manage your people

Forming

Understand the Differences Between Technical and Nontechnical Professionals

Describe Why People Skills Are Important to Leadership

Differentiate Among Doing, Managing, and Leading

Describe Best Practices for Holding Successful Team Meetings and for Building a High-Performance Team

Identify Your Leadership Style

Storming

Describe the Stages of Team Development

Apply Your Insight Work Style to the Stages of Team Development

Identify Effective Approaches to Dealing with Team Conflict

Describe the Steps of Assertive Communication

## Norming

Explain How to Delegate Responsibility

Identify Effective Motivational Strategies for Your Team

Describe Effective Coaching Behaviors

## Performing

Describe the Stages of Team Development

List Ways to Avoid Groupthink

Develop a Plan to Improve Your Individual Leadership Skills

Apply What You Have Learned to Your Own Team

## **Outline**

Learning Objectives

Lead Teams of Technical Professionals

Balance the Roles of Leading, Managing, and Doing

Deploy the Appropriate Type of Team for Each Specific Situation That Warrants a Team

Use the Team Meeting Success Tool to Improve Team Performance

Train the Team Members on Effective Teamwork

Analyze Changes in Team Dynamics and Take Effective Action

Use Conflict Constructively

Coach and Provide Feedback to Individuals and the Team

Demonstrate Effective Motivation, Communication, Coaching, and Leadership Without Authority

Evaluate Individual and Team Performance

Develop a Plan, Monitor and Measure Performance

Move a Team Toward High Performance

Develop a Plan to Improve Your Individual Leadership Skills

## Forming

Identify the Unique Characteristics of Technical Professionals

Identify How Technical Professional Are Like Most Other Professionals

Use Your Understanding of Technical Professionals to Lead Teams

Differentiate Among Doing, Managing, and Leading

Plan Your Time Appropriately

Rise to Some of the Challenges of the New Team Leader

Deploy the Appropriate Type of Team for Each Specific Situation That Warrants a Team

Assign Teams Appropriate Activities

Use the Team Meeting Success Tool to Improve Team Performance

Execute the Role of Team Leader and Train Team Members

Establish the Basic Necessities of Team Building

Use Your Leadership Style Effectively

Analyze Changes in Team Dynamics

Take Effective Action with Changing Team Dynamics

Storming

Use Conflict Constructively

Prevent or Minimize Destructive Conflict

Norming

Manage the Team Day to Day, Applying Planning, Discipline, Problem Solving, and Delegating Responsibility

Coach and Provide Feedback to Individuals and the Team

Lead the Team Using Motivation, Communication, and Leadership Without Authority

Evaluate Individual Performance Looking Forward, Not Backward

Evaluate Team Performance Looking Forward, Not Backward

Plan for Success, Strategically and Tactically

Monitor and Measure Performance

Take Responsibility and Improve Performance

Plan and Improve Your Individual Leadership Skills

Performing

Move a Team Toward High Performance

Articulate What You Have Learned

Decide Whether Your Concerns Have Been Addressed